



مدرستنا الثانوية الإنجليزية، الشارقة  
OUR OWN ENGLISH HIGH SCHOOL, SHARJAH  
A GEMS SCHOOL



# **POLICY ON USE OF CORPORAL PUNISHMENT AGAINST CHILDREN**

Implemented : April 2014

Reviewed : May 2020

Next Review : May 2021

Compiled by : SLT & SMT

Approved by: Ms. Asma Gilani, Principal & CEO



- Announcements to all staff against the use of corporal punishment are made during staff meetings by the Principal/HM. Timely reminders are given if needed.
- Notices are regularly sent warning teachers against the use of corporal punishment against children.
- Staff are clearly instructed about avoiding the use of corporal punishment against children at school/ at school functions/ on school outings/ excursions.

In case of a report of a staff breaking this rule, the following is the course of action.

- The alleged staff is questioned in the Principal's office.
- An IM is issued to the staff asking for a written explanation.
- Depending on the reply from the staff, a letter of warning is issued to the staff and the staff is counseled.
- Depending on the severity of the situation the staff could be suspended from duty without pay.
- In the event of repetition of the same by the staff, the matter could be referred to the authorities in GEMS Corporate Office/Ministry recommending termination as per rules.